



Position Title:
Global Grade: 12

Manager, Financial Planning & Analysis

NII Holdings, Inc.
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Position Description:

Produce monthly financial operation reports and provide financial analysis and support to upper level management on an ongoing and ad hoc basis regarding critical business decisions. Drive value creation through overall financial analysis for stronger business decision making and partnership. Provide input, guidance and recommendations into key projects and decisions that affect business performance. Contribute to EVA institutionalization. Manage HQ Planning, forecasting and reporting process. Perform monthly/quarterly/yearly reporting and analysis of HQ financial data. Review and analyze key performance indicators and monthly trends for HQ. Produce/distribute monthly reports for cost center managers to monitor cost center spending. Instill cost discipline across HQ organization. Perform budgetary control role by participating in headcount and contract approval processes. Monitor HQ performance against approved budgets and provide variance explanations. Lead HQ long range strategic planning process. Provide trend analysis; identify risk and opportunities in delivering long term value expected for the company. Perform scenario planning analysis. Develop and execute contingency plans as appropriate. Drive HQ annual budgeting and planning processes. Participate in target-setting process and contribute to set up the right level of expectations. Contribute to overall improvement of HQ/Markets budgeting process. Participate in budget negotiations with functional areas to ensure budgets are aligned with targets. Manage planning, budgeting, forecasting and reporting of global transformational initiatives. Assist functional teams with financial decisions, supporting back-end finance processes and assisting teams in performing analysis of project spending and impacts. Enhance and strengthen relationships with transformational initiatives teams and act as liaison to global finance organization. Monitor spending projects within markets and provide variance analysis reports to both global project leaders and Market finance teams. Participate in design, implementation and management of global processes. Drive global bonus calculations, including coordination of budget transfers within Markets. Participate in tracking global employee expenses.

Position Requirements:

Bachelor's degree or equivalent in Finance, Strategic Planning, Accounting, or related field and 7 years' related experience. Advanced level of Microsoft Office applications, Oracle Financials and Hyperion Planning. Ten percent international travel.